

# ORGANIZATIONAL MANAGEMENT (OMP)

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**OMP-4000: Group and Organizational Dynamics (3 hours)**

Small group communication, dealing with positive feedback, principles of small discussions. Project planning, managing people, small group participation, re-engineering organizations. Understanding interpersonal communications, brainstorming process, decision-making and conflict resolution, and diagnosing group effectiveness.

**OMP-4020: Systems Approach to Organizational Change (3 hours)**

Nature and meaning of systems, boundaries and environments, mission statements, organizational structures, relationships, rewards, power and procedures. Diagnosing problems in organizations. Preparing for, implementing and managing change.

**OMP-4236: Research Design and Methodology (3 hours)**

This course provides an overview of research methodology. Students will identify a well-researched problem or solution. Students will develop a research proposal.

**OMP-4240: Organizational Communication (3 hours)**

Importance of communication in organizations. Effective communication in organizations. Developing and delivering effective interpersonal communication. Team-building, conflict resolution and problem solving, communication and organizational culture, communication to and within groups. Cross-listed with HCMP-4700.

**OMP-4700: Senior Project (3 hours)**

The Senior Project is the Accelerated Degree Program capstone. This course is an intensive, process-oriented, active learning project through which students apply learning acquired through all major coursework. Designing and developing the Senior Project requires students to follow a problem from recognition to providing a well-researched solution or from the development of an opportunity to a well-researched action plan. Students are required to complete a comprehensive document and present their findings. Prerequisite: C or higher in OMP-4236. Cross-listed with HCMP-4700.

**OMP-4910: Special Topics: Organizational Management (3 hours)**

An in-depth study of a topic relevant to a current topic in the discipline or a topic of interest that is not addressed in other departmental courses. The course may be repeated for credit so long as the topic is different.

**OMP-4950: Independent Study In Organizational Management (1-6 hours)**