

MASTER OF BUSINESS ADMINISTRATION (MBA) DEGREE PROGRAMS

The College of Business offers an MBA designed and taught by business leaders and educators to prepare ethical leaders for the global marketplace. Our MBA students are empowered to create their own leadership story to lay a path for their future. Courses are taught by passionate and experienced professors who care about their students. Small classes allow for classroom relationship building with peers and faculty that help build a network that will last a lifetime. Students may choose to add one or more of several specializations. The degree track is flexible yet rigorous to accommodate students while preparing them for today's business world and that of tomorrow.

Program Objectives

The Concordia University Chicago MBA prepares students to serve and lead with integrity, demonstrating ethical and social responsibility to their community, organization, country, and the planet. It provides students with a solid foundation of creative thinking skills to enable them to think entrepreneurially, whether they plan to start their own business, work within a family-owned business or climb the corporate ladder. It also offers a chance to learn effective communication skills through a variety of in-class experiences and assignments. Our objective is to produce graduates with integrity, who embody the Concordia University Chicago mission of Truth, Freedom, and Vocation.

General Graduate Admission Requirements

All applicants must meet the general admission requirements for Concordia University Chicago graduate programs as published in the Concordia University Chicago academic catalog (<https://catalog.cuchicago.edu/graduate/graduate-admission-student-services/>).

New students are accepted into graduate degree-seeking, certificate, endorsement and/or post-graduate programs for online and on-campus study in the fall, spring, or summer semesters. Previously admitted students seeking to change programs may do so at the beginning of a semester (only) by submitting a Change-of-Program quick app (<https://capp.cuchicago.edu/graduate/change-of-program/>). Applicants must be in good academic standing according to Concordia University Chicago's satisfactory academic progress standards at the time of requesting a program change.

Students may elect to complete one or more specializations to add to the core MBA degree program.

How This Works

- Complete the 36 hour core for a MBA-BUS degree*.
- Students may also choose to complete additional hours in a specialization (9 to 24 additional hours) which will result in a MBA with a specialization. Students may complete one or more specializations.
- Students may take their specialization courses while they are taking core courses or they can complete them at the end of the core course

curriculum. It is recommended that students take at least four core courses before beginning specialization courses.

Specializations

- Accounting (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/accounting/>)
- Chief School Business Official (CSBO) (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/chief-school-business-official-csbo/>)
- Cybersecurity Governance (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/cybersecurity-governance-mba/>)
- Digital Marketing (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/digital-marketing/>)
- Finance (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/finance/>)
- Healthcare (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/health-care/>)
- Leadership & Change Management (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/leadership-change-management/>)
- Project Management (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/project-management/>)
- Sports Management (MBA) (<https://catalog.cuchicago.edu/graduate/mba-degree-programs/mba-specializations/sports-management/>)

*Please note: The MBA with CSBO concentration requires completion of a modified core. Please see program requirements for details.

Degree Requirements

MBA-BUS (General Business Administration concentration): Completion of 36 hours of coursework including the Capstone Experience. All other concentrations* require the core courses plus additional concentration courses.

Code	Title	Hours
Required Core Courses		
MBAC-6000	Leading & Managing Effective Organizations ¹	3
MBAC-6050	Ethics, Law & Communication in Decision Making	3
MBAC-6100	Global Marketing in a Digital Era	3
MBAC-6155	Organizational Behavior for Competitive Advantage	3
MBAC-6200	Economics for Managers	3
MBAC-6250	Strategy for Entrepreneurship & Innovation	3
MBAC-6300	Accounting for Decision Making	3
MBAC-6350	Managing Human Capital	3
MBAC-6400	Statistics Applied to Managerial Problems	3
MBAC-6450	Financial Management	3
MBAC-6500	Global Management	3
MBAC-6990	Capstone ¹	3
Total Hours		36

¹ Courses require Peregrine leveling exams as requirement.

- * The MBA with CSBO concentration requires completion of a modified core.

Common Professional Component (CPC)

All MBA students will take a Common Professional Component (CPC)-based comprehensive exam as part of their coursework in their first MBA course. The exam contains 10 questions for each business topic, 40 questions total. The business topics include Accounting, Finance, Macroeconomics/Microeconomics and Statistics. The CPC exam is used to identify if there is a need to develop your foundational business knowledge so that you will be successful when taking the graduate-level courses that comprise the common body of knowledge (CPCs) within the MBA program. If a need is identified in a specific area, you will be requested to take an academic leveling course (ALC) in that specific academic area. The ALC self-paced module is a 20-question pre-test, then 4-6 hours of online instructional material, and a 20 question post-test. The assessment test is approved by Accreditation Council of Business Schools and Programs (ACBSP) as a method to ensure quality in education, and is a requirement for accreditation. Assessment fees are not part of the tuition and are paid directly to the service provider.

CUC MBA Course Waiver

The following MBA courses (MBAC-6350 and MBAC-6500) may be waived for CUC undergraduate business alumni (with a BS or BA in business) who enroll in the MBA program within five years of graduation from CUC and earned a B or higher in the equivalent course(s).

Code	Title	Hours
MBAC-6350	Managing Human Capital (HR, HCM, Global Teams)	3
MGT-4030	Human Resource Management (Undergraduate Equivalent)	
MBAC-6500	Global Management	3
MGT-2041	Leading Teams and Groups in a Global Environment (ADP Equivalent)	
MGT-2001	Leadership Centered Management (Undergraduate Equivalent)	

Graduation Requirements

- Have on file an application as a degree-seeking graduate student.
- Have on file one official transcript from EACH college/university attended of all previous coursework taken.
- Complete, for the degree being sought:
 - the credit hours and levels as designated,
 - within the specified time limit,
 - with a minimum cumulative GPA of 3.0.
- Students completing multiple advanced programs or degrees at CUC must have a 3.0 GPA in each academic program in addition to a minimum cumulative GPA of 3.0.
- If transfer credit is approved to be applied: have on file an approved "Graduate Transfer Credit Approval" form(s) or evaluation(s).
- Have on file the Intent to Graduate/Complete form with the Office of the Registrar by the published deadline.
- Have on file, if applicable, necessary copies of a project, thesis or dissertation.
- Take and pass the final examination or terminal requirements in the program during or after the final course.
- Approval of the faculty.

- Payments of all tuition and fees due to Concordia University Chicago. All holds must be removed to receive transcripts and diploma.

Every attempt has been made to include information to aid the student with information about his/her program, degree and graduation/completion requirements. It is, however, the student's responsibility to complete all steps and meet all deadlines relevant to graduation requirements.