

LEADERSHIP: ORGANIZATIONAL LEADERSHIP (EDD) (PHD)

The Leadership Ph.D. program with a specialization in organizational leadership curriculum is both strategically focused and innovative, aligning contemporary leadership theory with today's best leadership practices. The coursework offers students the opportunity to identify and achieve personal learning objectives and professional goals, as well as the opportunity to make immediate and significant contributions to their organizations. Offered as a specialization within the Ph.D. program in leadership, the organizational leadership specialization will develop scholar-practitioners who will grow their organizations by incorporating various methods of strategic planning and forecasting, innovative change initiatives, organizational diagnostic strategies, and purposeful reform interventions. The Leadership program is offered in the College of Business.

General Graduate Admission Requirements

All applicants must meet the general admission requirements for Concordia University Chicago graduate programs as published in the Concordia University Chicago academic catalog (<https://catalog.cuchicago.edu/graduate/graduate-admission-student-services/>).

New students are accepted into graduate degree-seeking, certificate, endorsement and/or post-graduate programs for online and on-campus study in the fall, spring, or summer semesters. Previously admitted students seeking to change programs may do so at the beginning of a semester (only) by submitting a Change-of-Program quick app (<https://capp.cuchicago.edu/graduate/change-of-program/>). Applicants must be in good academic standing according to Concordia University Chicago's satisfactory academic progress standards at the time of requesting a program change.

Degree Requirements for Ed.D. Track

Code	Title	Hours
Doctoral Program Core		
EDL-7141	Organizational Change (non K-12)	3
EDL-7211	Policy Analysis	3
FPR-7011	Philosophical and Theoretical Foundations of Leadership	3
OLDR-7030	Applied Ethics and Organizational Leadership	3
Research		
RES-7605	Quantitative Analysis	3
RES-7700	Qualitative Research	3
RES-7900	Research Design	4
Comprehensive Exam and Dissertation		
COMP-7000	Comprehensive Examination (no credit)	0
DISS-7010	Dissertation I	3
DISS-7020	Dissertation II	3
DISS-7030	Dissertation III ¹	3
Organizational Leadership Specialization Courses		

EDL-7121	Research-Based Decision Making (non K-12)	3
LDR-7000	Leadership Theories and Professional Practice	3
LDR-7010	Developing the Organization's Human Capital	3
LDR-7020	Leading the Knowledge Enterprise	3
LDR-7030	Promoting and Leading Change	3
OLDR-7010	Follower - Leader Relationship	3
OLDR-7020	Change Innovation and Transformative Leadership	3
OLDR-7040	Inclusive Leadership	3
OLDR-7050	Advanced Seminar in Leadership and Strategy	3
OLDR-7500	Scholarly Writing	3
Total Hours		61

¹ Upon completion of the nine required hours of dissertation coursework, candidates must maintain continuous enrollment with DISS-8000 Dissertation Supervision until program completion.

Degree Requirements for Ph.D. Track

Code	Title	Hours
Doctoral Program Core		
EDL-7141	Organizational Change (non K-12)	3
EDL-7211	Policy Analysis	3
FPR-7300	Philosophy of Scientific Knowledge	3
OLDR-7030	Applied Ethics and Organizational Leadership	3
Research		
RES-7605	Quantitative Analysis	3
RES-7700	Qualitative Research	3
RES-7800	Mixed Methods Research	3
RES-7900	Research Design	4
RES-7620	Advanced Topics in Statistics	3
or RES-7710	Advanced Qualitative Analysis	
Comprehensive Exam and Dissertation		
COMP-7000	Comprehensive Examination (no credit)	0
DISS-7010	Dissertation I	3
DISS-7020	Dissertation II	3
DISS-7030	Dissertation III ¹	3
Organizational Leadership Specialization Courses		
EDL-7121	Research-Based Decision Making (non K-12)	3
LDR-7000	Leadership Theories and Professional Practice	3
LDR-7010	Developing the Organization's Human Capital	3
LDR-7020	Leading the Knowledge Enterprise	3
LDR-7030	Promoting and Leading Change	3
OLDR-7010	Follower - Leader Relationship	3
OLDR-7020	Change Innovation and Transformative Leadership	3
OLDR-7040	Inclusive Leadership	3

OLDR-7050	Advanced Seminar in Leadership and Strategy	3
OLDR-7500	Scholarly Writing	3
Total Hours		67

¹ Upon completion of the nine required hours of dissertation coursework, candidates must maintain continuous enrollment with DISS-8000 Dissertation Supervision until program completion.

Doctoral Graduation Requirements

- Have on file an application as a doctoral graduate student in this program.
- Have on file one official transcript from EACH college/university attended of all previous coursework taken.
- Complete, for this degree and program,
 - the credit hours and levels as designated,
 - within the specified time limit,
 - with grades of C- or higher,
 - with a minimum cumulative GPA of 3.0.
 - Students completing multiple advanced programs or degrees at CUC must have a 3.0 GPA in each academic program in addition to a minimum cumulative GPA of 3.0.
- If transfer credit is approved to be applied: have on file an approved "Graduate Transfer Credit Approval" form(s) or evaluation(s).
- Have on file the Intent to Graduate/Complete form with the Office of the Registrar by the published deadline.
- Have on record the dissertation uploaded into ProQuest.
- Take and pass the final examination or terminal requirements in the program during or after the final course.
- Approval of the faculty.
- All administrative obligations to CUC must be cleared in order to prompt the release of CUC transcripts and diploma(s).

Every attempt has been made to include information to aid the student with information about his/her program, degree and graduation/completion requirements. It is, however, the student's responsibility to complete all steps and meet all deadlines relevant to graduation requirements.