

DOCTOR OF BUSINESS ADMINISTRATION (DBA)

The Concordia University Chicago Doctor of Business Administration (DBA) is designed to meet the demand for doctoral business education that is the next step in individual professional development. The program, one of the top DBA programs in Chicago, provides a further tier of leadership and management preparation beyond the master's level. The DBA creates an opportunity for students and faculty to cultivate further the global perspectives, knowledge and networks already established through the expanding global presence of the College. The curriculum, residencies, specializations and the Mentor interface are innovative by design and delivery. A unique feature of Concordia University Chicago's DBA program is that the dissertation process begins immediately, with students choosing a preliminary topic at the beginning of their program of study.

The Concordia University Chicago Doctor of Business Administration is designed for professionals who seek professional enrichment and want to focus on real-life business challenges while developing application-oriented research. Seasoned business professionals know that they must blend research with their management practice. They must know how to assess current global trends in business, leadership and management that affect their organizations. The DBA program is committed to scholarly business research, and qualified candidates will have research interests that align with one of the two specializations offered. Those who earn a DBA degree will be prepared to advance in their profession and to use their research expertise to positively impact organizational goals.

Two DBA specializations are offered:

1. Innovation in Health Care Management
2. Strategic Leadership and Innovation.

General Graduate Admission Requirements

All applicants must meet the general admission requirements for Concordia University Chicago graduate programs as published in the Concordia University Chicago academic catalog (<http://catalog.cuchicago.edu/graduate/graduate-admission-student-services/>).

New students are accepted into graduate degree-seeking, certificate, endorsement and/or post-graduate programs for online and on-campus study in the fall, spring, or summer semesters. Previously admitted students seeking to change programs may do so at the beginning of a semester (only) by submitting a Change-of-Program quick app (<https://capp.cuchicago.edu/graduate/change-of-program/>). Applicants must be in good academic standing according to Concordia University Chicago's satisfactory academic progress standards at the time of requesting a program change.

Degree Requirements

Code	Title	Hours
Required Core		
DBA-7010	Foundations of the Doctoral Experience	2
DBA-7020	The Global Leader: Social Responsibility and Ethical Decision Making	3

DBA-7030	Strategy Formulation, Deployment and Innovation: A Global Perspective	3
DBA-7040	Global Business Operations	3
DBA-7050	Business Analytics and Financial Decision Making	3
DBA-7060	Global Concepts in Strategic Marketing	3

DBA Mentor Course Rooms ¹		
DBA-7404	Accompanying Mentor Course Room 1	1
DBA-7405	Accompanying Mentor Course Room 2	1
DBA-7406	Accompanying Mentor Course Room 3	1
DBA-7407	Accompanying Mentor Course Room 4	1
DBA-7408	Accompanying Mentor Course Room 5	1
DBA-7409	Accompanying Mentor Course Room 6	1
DBA-7401	Mentor Course Room 1	3
DBA-7402	Mentor Course Room 2	3
DBA-7403	Mentor Course Room 3	3

Residencies		
DBA-7000	DBA Residency Experience I	1
DBA-7200	DBA Residency Experience II	1
DBA-7300	DBA Residency Experience III	1

Research Methods		
DBA-7901	Doctoral Research Design for Business	4
DBA-7605	Quantitative Data Analysis for Applied Business Research	3
DBA-7700	Qualitative Data Analysis for Applied Business Research	3

Specialization		
Select one of the following specializations:		9
Innovation in Health Care Management (p. 1)		
Strategic Leadership and Innovation (p. 1)		

Dissertation ²		
DBA-8000	Dissertation Session 1	3
DBA-8010	Dissertation Session 2	3
DBA-8020	Dissertation Continued Studies ³	0
DBA-8021	Dissertation Continued Studies ³	0

Total Hours		60
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Specializations		
Innovation in Health Care Management		
Code	Title	Hours
DBAH-7701	Innovative Best Practices in Health Care Management	3
DBAH-7702	Health Care Analytics and Financial Applications for Health Care Management	3
DBAH-7703	Governance of Health Care Systems	3
Total Hours		9

Strategic Leadership and Innovation		
Code	Title	Hours
DBAL-7701	Leadership: Strategy & Thought	3
DBAL-7702	Strategic Leadership Practice	3
DBAL-7703	Disruptive Innovation Execution	3
Total Hours		9

¹ The DBA Mentor course rooms run concurrently with core, research and specialization courses. The Mentor course room begins the student's introduction to the dissertation process starting in the second term of the student's program. Each Mentor course room has a specific deliverable that coincides with one of the elements of the dissertation.

² As a requirement of graduation, students must publish their dissertations in ProQuest.

³ After the completion of the required hours of dissertation, candidates enroll in DBA-8020 Dissertation Continued Studies and DBA-8021 Dissertation Continued Studies (as needed) to maintain continuous enrollment in the program.

Doctoral Graduation Requirements

- Have on file an application as a doctoral graduate student in this program.
- Have on file one official transcript from EACH college/university attended of all previous coursework taken.
- Complete, for this degree and program,
 - the credit hours and levels as designated,
 - within the specified time limit,
 - with a minimum cumulative GPA of 3.0.
 - Students completing multiple advanced programs or degrees at CUC must have a 3.0 GPA in each academic program in addition to a minimum cumulative GPA of 3.0.
- If transfer credit is approved to be applied: have on file an approved "Graduate Transfer Credit Approval" form(s) or evaluation(s).
- Have on file the Intent to Graduate/Complete form with the Office of the Registrar by the published deadline.
- Have on record the dissertation uploaded into ProQuest.
- Take and pass the final examination or terminal requirements in the program during or after the final course.
- Approval of the faculty.
- Payments of all tuition and fees due to Concordia University Chicago. All holds must be removed to receive transcripts and diploma.

Every attempt has been made to include information to aid the student with information about his/her program, degree and graduation/completion requirements. It is, however, the student's responsibility to complete all steps and meet all deadlines relevant to graduation requirements.